



Person Specification – Midday Supervisor

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • None required 	<ul style="list-style-type: none"> • Current First Aid qualification
Previous Experience	<ul style="list-style-type: none"> • Supervising children as a parent or carer. 	<ul style="list-style-type: none"> • Working with groups of children on a voluntary or paid basis
Knowledge & Understanding	<ul style="list-style-type: none"> • Managing the behaviour of groups of children. 	<ul style="list-style-type: none"> • Child development and social interaction • The value of constructive play opportunities
Skills	<ul style="list-style-type: none"> • Work as part of a group and individually • Inspire trust and confidence in children • Encourage high standards of pupil behaviour at all times • Liaise with members of the teaching team in a professional manner • Observe the boundaries of the role, and respect confidential information • Initiate games and activities appropriate to the age of the children • Relate to children on their level; • Remain calm in a crisis 	<ul style="list-style-type: none"> • Communicate effectively (both orally and in writing) to an appropriate standard; • Recognise behaviour giving cause for concern, and inform teaching staff;
Personal Qualities	<ul style="list-style-type: none"> • Calm under pressure • Positive • Empathetic • Well-organised • Able to communicate well with staff and children • Creative • Resourceful • Tolerant 	
Safeguarding	<ul style="list-style-type: none"> • An understanding and commitment to the safeguarding and inclusion of all pupils 	