



Inspire Learning, Ignite Curiosity

Marlow C of E Infant School Smoking Policy 2022

Then God said, "Let us make humankind in our image, in our likeness"

Genesis 1:26

Rationale

At Marlow Church of England Infant School our vision is to inspire learning and ignite curiosity, within a welcoming Christian and spiritual community. We embrace the uniqueness of everybody and are inclusive of all. Our values of respect, kindness, perseverance, forgiveness, thankfulness and service guide all that we do and our aim is for every child to feel nurtured, supported and safe.

Our belief is that every individual is created in God's image and therefore is precious and valuable. We believe in treating everybody with respect and dignity because we acknowledge everyone's God given value and unique identity.

We aim to achieve this by providing children with the opportunity to work towards achieving their full potential by:

- Embracing the uniqueness of everybody and be inclusive of all
- Empowering all to be enthusiastic learners
- Ensuring that every child feels nurtured, supported and safe
- Enriching learning through progressive teaching methods and technology
- Being responsible to and for society
- Being good citizens of the planet

As a school we support the rights of children and these rights are encompassed in UN Convention of the Rights of the Child. This is reflected in this policy through **Article 19**: *"You have the right to be protected from being hurt and mistreated, in body or mind"*

Aims

To create a smoke-free school

Objectives

- To provide a smoke-free school environment for everyone
- To provide young people with a consistent message regarding tobacco use and provide appropriate role models.

Introduction

- Smoking is the single most preventable cause of premature death and ill health in the UK
- Second-hand smoke – “breathing other people’s tobacco smoke” Second-hand smoke is dangerous, especially for children. People who breathe in second-hand smoke regularly are more likely to get the same diseases as smokers, including lung cancer and heart disease (NHS)
- The Government’s White Paper ‘Choosing health – making healthy choices’, identifies plans to place restrictions on smoking within the workplace
- The school under the Health and Safety at Work Act (1974) has a duty of care to provide a healthy work environment
- Everyone has the right to a smoke-free environment
- Schools have a major role to play in health education and prevention
- Most people start smoking and become addicted to nicotine when they are still children. Those whose parents or siblings smoke are around three times more likely to smoke than children living in non-smoking households. Children who start smoking at the youngest ages are more likely to smoke heavily and find it harder to give up. These smokers are at the greatest risk of developing smoking related diseases.

Smoking will NOT be permitted (this includes e-cigarettes or vaping) in any part of the school premises.

The enforcement of this smoking policy will be the responsibility of all designated responsible persons within the school. The school’s disciplinary procedure will apply for dealing with employees who breach the smoking ban at work. Employees who

raise genuine concerns about breaches of this policy will be protected from victimisation.

This policy applies to employees, parents, visitors, members of the public, contractors and others working or using the school’s premises or vehicles. This policy will be clearly advertised and visitors to the school will be informed of it.

Staff are authorised to ask non-employees who breach the policy to leave the premises.

The smoking policy will apply to all activities held on school premises including those held during school hours and out of school hours. This includes all social and sporting events, and any meetings organised, which are attended by school employees as part of their work and /or visitors to such meetings/events.

Employees should avoid being seen smoking in public in sight of pupils, parents and visitors in order to enforce a comprehensive approach.

Non-compliance by pupils will be dealt with in agreement of the school’s Disciplinary Procedure.

There will be NO designated smoking area provided within the school premises. .

Facilities for Smokers

No facilities for smoking in the workplace will be provided although support will be given to smokers to assist them to stop smoking if they require it. Please see (Help with smoking cessation).

The smoking ban will apply to all school owned/hired/leased vehicles. No one will be allowed to smoke inside any school owned/hired leased vehicles.

Employees are asked to refrain from smoking in their own vehicles when on school business, and when carrying passengers,

Help with smoking Cessation

The school will support employees in school wishing to give up smoking by advertising and promoting NHS Stop Smoking Services.

Where practicable, requests from employees to attend smoking cessation programmes during working hours will be supported.

Education and Publicity

Suitable posters and NO Smoking Signs are displayed in school areas to create a positive visual message, which supports a Smoke-free working environment.

New Buildings

This policy will apply equally to all future premises at the design stage of any new building and refurbishment or relocation project.

Appointments

This school is a No Smoking school and this is made clear within all its appointments procedures, staff handbooks and on the school website.

Links

Health and Safety

The above policy on smoking at work forms part of the school's Health and Safety Policy arrangements.

Review

Policy approved: February 2022

Policy to be reviewed: February 2025