



Person Specification – Learning Support Assistant

	Essential	Desirable
Qualifications	<ul style="list-style-type: none"> • Good Level of general education • Maths and English GSCE or equivalent • Willingness to undertake training to support the role and the needs of the school. 	<ul style="list-style-type: none"> • NVQ level 3 in supporting teaching & learning or similar • Paediatric First Aid qualification
Previous Experience	<ul style="list-style-type: none"> • Experience of working with children aged 4 – 7years 	<ul style="list-style-type: none"> • Experience of working with children with special needs and specifically Downs Syndrome • Experience of working within an infant school environment
Personal Qualities	<ul style="list-style-type: none"> • A caring, sensitive attitude towards children, understanding their needs • A willingness to administer medication to children, once appropriate trained has been provided • Be creative and self-motivated • Be able to think on your feet to change and adapt plans • Have experience of helping children learn to read and write. • Have an interest in how children learn and behave • Care about all children but especially with those who find learning and managing their behaviour difficult. • Ability to follow instructions and carry out individual work programmes for the child • Have lots of energy and enthusiasm • Sense of humour • A good record of attendance and health 	<ul style="list-style-type: none"> • Active Christian • Ability to adjust tasks independently to meet needs to individual child
Safeguarding	<ul style="list-style-type: none"> • An understanding and commitment to the safeguarding and inclusion of all pupils 	